



Job Posting

Posted: 3/3/2020 – Closing Date: Until Positions are Filled

Job Title: Behavioral Specialist
Department: Residential Services, Pennsylvania
Reports To: Senior Behavioral Specialist
FLSA/Internal Code: Exempt, Full Time Position / L7; **Anticipated Salary Range:** \$20.00 - \$22.00 per hour

Qualifications: Minimum qualifications include:

- Bachelor's Degree in Psychology preferred. Masters of Social Work highly desirable. Three to five years minimum work experience providing direct support to individuals with dual diagnosis in conjunction with a Bachelor's Degree will be considered for internal candidates;
- Work experience in an industry that supports individuals (adults and children) with autism, intellectual and developmental disabilities are preferred to understand the work of the staff supported in this position. Experience supporting individuals with Mental / Behavioral Health diagnosis will be considered.
- Possess a valid driver's license and two years driving experience. Candidates may be required to transport, on rare occasions, individuals in their personal vehicle. Incumbents are responsible to ensure a valid driver's license as well as their vehicle meets the register State's minimum requirements for maintaining valid automobile insurance and required mandated vehicle registration;
- Under clinical supervision, the incumbent provides Behavior Support Services for each assigned individual PA Residential Services consumers. Behavior Support Services for consumers includes:
 - Preparing assessments and consultation to provide support and recommend services;
 - Preparing functional behavioral assessment (FBA) to formulate strategies of support.
 - Develops behavior support plan, in collaboration with individual supported and support team, that identifies intervention and documentation strategies;
 - Provides support to DSP staff for effective implementation of strategies;
 - Prepares periodic analysis of behavioral data and subsequent review of the efficacy of strategies for support;
 - Completes clinical notes for every contact/intervention with the assigned individual;
 - Prepares written summary(ies) of progress toward achievement of behavioral goals;
 - Develops referral to community resources and services.
- Strong presentation skills, interpersonal, problem solving skills and ability to work independently and as part of a team;
- Supports the ongoing initiatives of Clinical Supports and Wellness;
- Ability to meet both the physical and essential requirements of the position as outlined in job description.

Summary of Responsibilities:

The Behavior Specialist works in collaboration with and under the clinical supervision of the Director of Clinical Supports and Wellness to assure the effective and efficient provision of behavioral support services. The Behavior Specialist assures the provision of all elements of behavioral support services, including assessment, development of individual strategies of support, and training and support of direct support and other professionals specific to an assigned caseload of individuals we support. Qualifications for the role of Behavior Specialist include an undergraduate degree meeting Office of Developmental Programs requirements for a behavior specialist plus a minimum two years professional experience in the field of Intellectual and Developmental Disabilities.

External candidates interested in applying for positions will need to forward a resume and letter of interest to Human Resources at recruit@ciinc.org. Internal applicants (employees) should complete an Internal Transfer Request form and forward it to the Human Resources Department. Forms can be located on the Employee Portal (Intranet) at <http://intranet.ciinc.org/>. Forms are in the Human Resources Directory.

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