



## **Job Posting**

**Posted: 7/1/2019 – Closing Date: Until Positions are Filled**

**Job Title:** Direct Support Professional  
**Department:** Residential Services, Pennsylvania and Delaware  
**Reports To:** Team Facilitator and/or Team Leader  
**FLSA/Internal Code:** Non-Exempt, Full Time and Part Time Positions / L7; **Anticipated Salary Range:** \$ 11.00 per hour  
**Qualifications:** Minimum qualifications include:

- High School Diploma or GED required; 2 years of experience working with persons with developmental disabilities and/or mental health needs is preferred;
- Ability to train and coach assigned Consumers and develop under the direction of the Clinical Team alternative methods of learning, communication and therapeutic support;
- Ability to interpret, execute and enhance Support Plans to accomplish goals as defined by the Clinical Team;
- Valid driver's license and personal vehicle in compliance with State Laws to transport Consumers.

**Must demonstrate:**

- Ability to understand and support licensed programs including regulatory compliance, and policies concerning care, treatment, and inclusion in community settings;
- Strong written and oral communication skills;
- Proficiency with computers;
- A good driving record with no restrictions on driver's license;
- Acceptable criminal record clearances and employment references;
- Advocacy for individuals with intellectual and development disabilities;
- Ability to meet both the physical and essential requirements of the position as outlined in job description.

**Summary of Responsibilities:**

The Direct Support Professional (DSP) is responsible for providing quality person-centered services to customers. The incumbent is responsible for mentoring and supporting Individuals as well as ensuring their health, welfare and safety according to Individual Service/Support Plans. The Direct Support Professional is responsible for meeting service expectations of their assigned customers and families, as well as that of funders and licensing entities, under the supervision of the Team Leader/Team Facilitator.

The work of a Direct Support Professional (DSP) includes the provision of direct supports, which could include lifting and other physical activity. The DSP may also be required to perform general housekeeping, shopping, office duties, requiring the ability to sit and/or stand for long periods of time. The ability to drive persons served from program sites to community activities is required.

*External candidates interested in applying for positions will need to forward a resume and letter of interest to Human Resources at [recruit@ciinc.org](mailto:recruit@ciinc.org) or call 610-328-9008. Internal applicants (employees) should complete an Internal Transfer Requests and forward it to the Human Resources Department. Forms can be located on the web site. Log onto <http://www.communityinteractions.org>. Click on the drop down button titled Employment to access and complete a Transfer Request Form.*

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